



09 18 2018 Special School Board Meeting 12 30 PM

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Pledge of Allegiance

1. [C-1 Pledge of Allegiance](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the September 18, 2018 Special School Board Meeting as Revised](#)

Motions:

Motion to accept the September 18, 2018 Special School Board Agenda as Revised. - PASS

Vote Results

Motion: Billy Townsend

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

Public Comments on Agenda Items

3. [C-3 SPEAKERS](#)

Minutes:

Marianne Capozziello, President of PEA, spoke in support of the collective bargaining proposals for Teachers, Paraprofessionals, and Educational Support Personnel. In order to have a sustainable employee health plan, an increase in dependent coverage was necessary. She believes that offering an employer-paid premium for employees is a very important incentive for new employees and retaining current employees.

Victor Chandler spoke on the average percentage increases for teachers over other groups.

Larry Milhorn, AFSCME President, spoke in support of the 2019 Health Plan. While he has received complaints regarding the increase for dependents, he understands the need to address the deficient in the health plan. More changes are needed but this is a beginning.

Mark Miller, attorney for Publix, spoke on the exclusive relationship with Walgreens in the new health plan. He stated that Publix would like to be considered in the pharmaceutical plan as well.

Mrs. Cunningham clarified that employees will be able to access the free medicines offered at Publix.

Approval of Minutes

Approval of Consent Agenda

New Administrator Announcements

Consent

Regular

Business Services Grant Applications with Positions

4. [E-4: Head Start Administration Continuation Grant, Preschool Programs, \\$7,922,290.](#)

Attachment: [Compendium of Required Certifications and Assurances - OHS.pdf](#)

Attachment: [2019HSA SF-424.pdf](#)

Attachment: [2019 funding letter.pdf](#)

Attachment: [Head Start Job Descriptions.pdf](#)

Attachment: [2019 Head Start BUDGET IMPACT ANALYSIS.pdf](#)

Attachment: [Head Start Board Summary 9-18-18.pdf](#)

Motions:

Motion to approve the Head Start Administration Continuation Grant, \$7,922,290, for FY 2019. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Human Resource Services General Items

5. [R-4 2018-2019 PEA Salary and Contract Language Changes](#)

Attachment: [9-18-18 Teacher Tentative Agreements 37p.pdf](#)

Attachment: [9-18-18 Paraeducator Tentative Agreements 21p.pdf](#)

Attachment: [9-18-18 Executive Summary PEA 18-19 Salaries and Contract Revisions.pdf](#)

Attachment: [9-18-18 Educational Support Personnel Tentative Agreements 15p.pdf](#)

Motions:

Motion to approve the 2018-2019 PEA Contract Language, Health Plan, and Salary Agreement. - PASS

Vote Results

Motion: Tim Harris

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

6. [R-5 2019 AFSCME Health Plan Changes](#)

Attachment: [9-18-18 AFSCME Executive Summary - Health Plan 2019 and Bereavement Leave.pdf](#)

Motions:

Motion to approve the 2018-2019 AFSCME Health Plan. - PASS

Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Public Hearing

Superintendent's Report

Attorney's Report

Auditor's Report

Board Members' Report

7. [Billy Townsend, District 1](#)

Minutes: N/A

8. [Lori Cunningham, District 2](#)

Minutes: N/A

9. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers and Mr. Harris will be joining Representative Albritton for a tour of Mulberry High School's automotive academy on October 1st at 1:00 PM. She invited her fellow board members to join them as well.

10. [Sara Beth Reynolds, District 4](#)

Minutes: Ms. Reynolds reported she asked Wendy Dodge, Director of Legislative Affairs, to meet with local chambers to inform them of our education legislative platform.

11. [Kay Fields, District 5](#)

Minutes: N/A

12. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson stated it is frustrating that the State:

- No longer provides sufficient PECO dollars to the District. It dropped from \$32 million to \$2 million a year. A loss of \$30 million each year that is needed to

provide security at our schools, upgrade or maintain schools, and build new buildings.

- They continually roll back our milage rate which results in an approximate loss of \$50 million each year. The district does not benefit from the increased property values. This is an annual loss of revenue that provided raises to bus drivers, custodians, cafeteria workers, teachers, and staff.
- Reduced lottery funds per student per year from \$326 to \$32; another loss of approximately \$30 million per year.

This is approximately \$110 million per year that we no longer receive. We are not asking for new money, but we need the State to fund us as in the past and to stop unfunded mandates which also cut into what few dollars we have remaining.

He would like the public to contact their legislators about these funding concerns and stop unfunded mandates.

13. [Tim Harris, District 7](#)

Minutes: N/A

Public Comments Addressing Items Not on Agenda

14. [SPEAKERS](#)

Minutes: Victor Chandler requested voters to look for candidates that support public education; don't vote party lines, look at the issues and vote appropriately.

Adjournment

Meeting adjourned at 12:55 PM. Minutes were approved and attested this 23rd of October, 2018.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent